PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER, INC.

AUDITED FINANCIAL STATEMENTS For the Years Ended June 30, 2018 and 2017

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Independent Auditor's Report

To The Board of Directors of Portland OIC

I have audited the accompanying statements of Portland Opportunities Industrialization Center (a nonprofit organization), which comprise the statements of financial position as of June 30, 2018 and 2017, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Portland Opportunities Industrialization Center as of June 30, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Fred L. Carter, C.P.A.

Portland, OR

June 5, 2019

PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER, INC. STATEMENTS OF FINANCIAL POSITION June 30, 2018 and 2017

ASSETS	2018	2017
Cash Grants/Accounts Receivable Pledges Receivables Notes Receivable Deposits Property and Equipment, Net_	\$ 161,230 853,757 150,000 100 19,671 638,362	\$ 341,011 782,723 - 200 19,671 692,138
TOTAL ASSETS	<u>\$1,823,120</u>	\$1,835,743
LIABILITIES AND NET ASSETS	2018	2017
Liabilities Accounts Payable Accrued Wages & Related Liabilities Accrued Vacation Payable Unearned Revenue Due To OIC of America Notes Payable	\$ 236,498 517,599 155,943 5,000 32,057 864,928	\$ 221,786 455,072 147,492 - 884,112
Total Liabilities	1,812,025	1,708,462
Net Assets		
Unrestricted Net Assets Temporarily Restricted Net Assets	(188,829) <u>199,924</u>	31,414 95,867
Total Net Assets	11,095	127,281
TOTAL LIABILITIES AND NET ASSETS	<u>\$1,823,120</u>	<u>\$1,835,743</u>

See Accompanying Notes

PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER, INC. STATEMENTS OF ACTIVITIES

For the Years Ended June 30, 2018 and 2017

	Ji	une 30, 2018		Totals
		Temporarily		June 30,
	<u>Unrestricted</u>	Restricted	<u>Totals</u>	2017
SUPPORT AND REVENUE		_		
Education	\$ 4,561,252	\$ -	\$ 4,561,252	\$ 4,541,788
Family Outreach	2,200,171	-	2,200,171	1,975,688
Employment & Training Services	809,943	450.000	809,943	488,219
Foundation Grants	671,991	150,000	821,991	754,945
Fundraising/Special Projects	464,635	~	464,635	380,579
Donations	578,935		578,935	370,813
Interest Income	45	-	45	40
Miscellaneous	17,246	-	17,246	23,300
Net Assets Released From	45040	(45.040)		
Restrictions	45,943	(45,943)		
Total Support & Revenue	9,350,161	104,057	9,454,218	8,535,372
EXPENSES:				
Program Services:				
Education	4,563,236	-	4,563,236	3,954,714
Community Outreach	2,908,169	_	2,908,169	2,697,543
Employment & Training	791,880		791,880	561,859
Total Program Services	8,263,285	-	8,263,285	7,214,116
Management & General	851,111	-	851,111	574,738
Fundraising	455,778	_	455,778	331,657
Total Expenses	9,570,174		9,570,174	8,120,511
Increase (Decrease) In Net Assets	(220,013)	104,057	(115,956)	414,861
Adjustments to Net Assets	(230)	-	(230)) (317)
Net Assets, Beginning of Year	31,414	95,867	127,281	(287,263)
NET ASSETS, END OF YEAR	<u>\$(188,829)</u>	<u>\$ 199,924</u>	<u>\$ 11,095</u>	<u>\$ 127,281</u>

See Accompanying Notes

PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER, INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2018

PROGRAM SERVICES

			Employment		Management &		
	Afternative	Community	& Training	Total Program	General	Fundraising	2018 Total
Wages	\$2,678,555	\$1,670,099	\$508,640	\$4,857,294	\$476,303	\$190,120	\$5,523.717
Payroll Taxes	247,001	150,694	62,054	459,749	40,247	17,271	517,267
Benefits/Vacation Expense	398,609	266,409	70,514	735,532	45,841	23,457	804,830
Pension Expense	75,162	55,647	22,220	153,029	23,852	2,791	179,672
Workers' Compensation	11,190	6,975	2,725	20,890	2,065	828	23,784
Travel Expense	7,052	57,128	7,040	71,220	12,075	6,629	89,924
Facility Rental	398,753	55,815	10,216	464,784	3,577	218	468,579
Utilities/Security	41,533	15,902	2,133	59,568	1,143	1,038	61,749
Telephone Expense	43,786	42,003	8,330	94,119	6,633	2,862	103,614
Repairs & Maintenance	70,045	10,957	1,417	82,419	1,576	257	84,252
Equipment Lease	18,529	000'9	287	25,116	1,096	922	27,134
Equipment Maintenance	526	•	,	526	145	1	671
Supplies	15,072	10,274	4,397	29,743	7,632	4,611	41,986
Client Assistance	160,166	203,366	22,208	385,740	10,329	4,296	400,365
Textbooks/Instructional Materials	1,843	440	•	2,283	,		2.283
Professional Services	132,024	194,757	42,735	369,516	101,763	95,987	567,266
Data Processing	6,159	3,782	712	10,653	632	203	11,488
Support Services	399	55,610	1,477	57,486	747		58,233
Events Expense	•	1	•		1	62,538	62,538
Interest Expense	27,306	13,908	314	41,528	20,453	5,148	67,129
Insurance Expense	15,249	9,427	1,386	26,062	1,386	277	27,725
Staff Development	10,260	15,060	1,787	27,107	32,218	12,329	71,654
Postage/Printing	2,003	1,331	148	3,482	1,712	5,091	10,285
Taxes & Licenses	3,625		•	3,625	400		4,025
Dues & Subscriptions	4,146	2,187	328	6,661	11,161	385	18,207
Meeting/Board Expenses	872	1,703	799	3,374	7,366	9,461	20,201
Lunches	106,450	•	•	106,450	•		106,450
Software/Tech Support	805'9	7,500	202	14,513	6,100	2,764	23,377
Student Incentives	5,755	6,771	3,085	15,611			15,611
Contributions	•	1	,	ı	14,191	251	14,442
Small Tools & Equipment	25,036	8,255	757	34,048	10,606	4,113	48,767
Depreciation Expense	49,465	31,345	5,061	85,871	8,684	1,930	96,485
Transportation	157	4,824	10,305	15,286	734	•	16,020
Miscellanoeus Expenses	4		1	1	444		444
Total Expenses	\$4,563,236	\$2,908,169	\$791,880	\$8,263,285	\$851,111	\$455,778	\$9,570,174

See Accompanying Notes

PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER, INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2017

Total Expenses	Contributions/Payments to Affiliates	Transportation	Depreciation Expense	Small Tools & Equipment	Tuition Assistance	Student Incentives	Software/Tech Support	Lunches	Meeting/Board Expenses	Dues & Subscriptions	Taxes & Licenses	Postage/Printing	Staff Development	Insurance Expense	Interest Expense	Events Expense	Support Services	Data Processing	Professional Services	Textbooks/Instructional Materials	Educational Enrichment	Supplies	Equipment Maintenance	Equipment Lease	Repairs & Maintenance	Telephone Expense	Utilities/Security	Facility Rental	Travel Expense	Workers' Compensation	Pension Expense	Benefits/Vacation Expense	Payroll Taxes	Wages			
\$3,954,714		4,032	55,026	28,234	4,313	4,871	4,382	83,971	185	7,128	6,355	3,216	17,929	14,371	32,279	•	478	5,553	190,366	1,324	120,598	25,848	292	23,911	56,129	34,326	32,974	261,159	14,290	9,371	67,276	352,403	215,881	\$2,276,243	Education	Alternative	
\$2,697,543	1	8,180	28,823	624		4,677	2,269	•	317	2,358	435	3,487	14,386	8,265	11,983	•	64,872	3,233	247,381	300	213,446	31,773	38	10,700	10,228	32,678	9,817	49,599	61,698	6,029	56,919	246,706	139,188	\$1,427,134	Outreach	Community	
\$561,859	l	11,712	7,301	1,284	343	3,990	382	•	1	422	174	1,040	2,980	1,866	1,502		396	711	47,166	•	23,634	2,592		2,075	1,835	7,029	2,406	8,668	5,154	1,439	12,474	43,991	32,298	\$336,995	Services	Employment & Training	PROGRAM SERVICES
\$7,214,116	,	23,924	91,150	30,142	4,656	13,538	7,033	83,971	502	9,908	6,964	7,743	35,295	24,502	45,764	,	65,746	9,497	484,913	1,624	357,678	60,213	330	36,686	68,192	74,033	45,197	319,426	81,142	16,839	136,669	643,100	387,367	\$4,040,372	Expenses	Total Program	RVICES
\$574,738	18,974	•	9,286	5,415	-568		923	•	5,215	378	266	564	3,363	1,320	13,555		19	502	15,795		949	5,021	1	1,415	1,160	1,681	1,101	1,062	2,933	1,624	18,234	53,944	33,141	\$377,466	Expenses	Management & General	
\$331,657	1,888	•	2,019	-15	-501	100	1,611		11,694	97	32	9,659	1,094	572	6,766	47,641		226	60,185		4,947	2,787		672	502	884	432	407	6,390	615	4,981	14,399	11,939	\$139,634	Expenses	Fundraising	
\$8,120,511	20,862	23,924	102,455	35,542	3,587	13,638	9,567	83,971	17,411	10,383	7,262	17,966	39,752	26,394	66,085	47,641	65,765	10,225	560,893	1,624	363,574	68,021	330	38,773	69,854	76,598	46,730	320,895	90,465	19,078	159,884	711,443	432,447	\$4,557,472	Expenses	2017 Total	

See Accompanying Notes

PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER, INC. STATEMENTS OF CASH FLOWS

For the Years Ended June 30, 2018 and 2017

CASH FLOWS FROM OPERATING ACTIVITIES	2018	2017
Change in Net Assets Adjustments to Reconcile Changes in Net Assets to Net Cash Provided by Operating Activities:	\$(115,956)	\$ 414,861
Depreciation Expense Changes in Operating Assets and Liabilities::	96,485	102,455
Grants/Accounts Receivable Pledges Receivable Prepaid Expenses	(71,034) (150,000) 100	(305,845)
Other Assets Accounts Payable	- 14,712	(6,280) 17,185
Accrued Wages & Related Liabilities Accrued Vacation Payable	62,527 8,451	74,596 38,477
Unearned Revenue Due To OIC of America	5,000 32,057	(8,421)
Adjustment to Net Assets	(230)	(317)
Net Cash Provided (Used) By Operating Activities	(117,888)	326,711
CASH FLOWS FROM INVESTING ACTIVITIES709 Purchase of Property & Equipment	(42,709)	(90,530)
Net Cash Provided (Used) By Investing Activities	(42,709)	(90,530)
CASH FLOWS FROM FINANCING ACTIVITIES Short/Long-Term Borrowing Repayment of Line of Credit Repayment of Notes Payable	- - (19,184)	900,000 (142,482) (829,284)
Net Cash Provided (Used) By Financing Activities	(19,184)	(71,766)
Net Increase (Decrease) in Cash	(179,781)	164,415
Cash at Beginning of Year	341,011	176,596
CASH AT END OF YEAR	\$ 161,230	<u>\$ 341,011</u>
SUPPLEMENTAL DATA: Interest Paid	<u>\$ 67,129</u>	\$ 66,085

See Accompanying Notes

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Portland Opportunities Industrialization Center, Inc. (Portland OIC) was incorporated in the State of Oregon under the provisions of the Oregon Nonprofit Corporation Act. Portland OIC is part of an international network of community based centers which provide education, training and job placement services to disconnected people. Portland OIC's focus is to serve youth ages 14-25 through Rosemary Anderson High School (RAHS), which is accredited by the Northwest Association of Accredited Schools and employment training and leadership programs.

Programs

Portland OIC provides the following program services:

Alternative Education

Rosemary Anderson High School: a private alternative high school providing accredited educational opportunities to students unable to succeed in a traditional school environment. RAHS campuses in North Portland and East Multnomah County offer high school diploma and General Equivalency Degree (GED) courses.

After School Program: provides RAHS students a safe after-school environment and facilitate tutoring, academic support, leadership experience, arts enrichment, and community service opportunities.

Transitions: provides RAHS seniors and graduates through age 25 with post-graduation support to promote success in college enrollment and retention, job search and retention, crisis management and self-sufficiency.

Young Parent Program: utilizes an evidence-based curriculum and year-round pro-social activities to pregnant and parenting youth through age 25 in order to develop parenting skills and healthy parent-child relationships.

Employment & Training Services

Work Opportunity Training (WOT): provides flexible employment preparation and career exposure opportunities designed to increase youth economic self-sufficiency through career exploration, gaining financial literacy, resume and interview preparation, job referrals, and internships.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

Career Prep: in partnership with Worksystems, Inc. unites local businesses and professionals to provide employment and finance training, career coaching and planning, and real work experience for youth through age 25.

Leadership: a collection of opportunities for RAHS students to increase self-confidence and develop communication, organization, and conflict resolution skills through exercises in self-reflection and taking on educator and leadership roles with peer and non-peer groups.

Community Outreach

Community Healing Initiative: case management, counseling, and healing therapy services for families of youth currently or recently involved in the juvenile or criminal justice system.

Mentoring: a volunteer program utilizing best practice methods to create strong relationships between adult mentors and RAHS youth mentees and to engage youth in community-based activities alongside a positive adult influence.

Street Level Gang Outreach: a partnership between Portland OIC and the cities of Portland and Gresham which deploys outreach workers to neighborhoods across Multnomah County with the goal of preventing youth violence and connecting gang-impacted youth with positive alternatives.

Basis of Accounting

Portland OIC's financial statements have been prepared on the accrual basis method of accounting in accordance with generally accepted accounting principles.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts in the financial statements and accompanying notes. Accordingly, actual results could differ from those estimates.

Property and Equipment

Property & equipment are stated at cost. Donated property & equipment is stated at fair market value at the date of donation. Property & equipment is depreciated on the straight line method over five years. Buildings and building improvements are depreciated over thirty (30) years. Portland OIC capitalization threshold is \$1,800.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

Revenue Recognition

Portland OIC recognizes revenue from contracts with governmental agencies at the same time as qualifying expenditures under the contract are incurred. All other revenue is recognized when earned.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, some costs have been allocated among the programs and supporting services benefitted.

Cash & Cash Equivalents

Cash and cash equivalents included all monies in banks and highly liquid investments with maturity dates of less than three months. The carrying value of cash and cash equivalents approximates fair value because of the short maturities of those financial instruments.

Net Assets

Net assets are allocated to and accounted for based upon the donor's intended purpose. In accordance with accounting principles generally accepted in the United States of America, POIC reports information regarding its financial position and activities in three classes of net assets:

Unrestricted Net Assets - Represents those net assets that POIC may use at its discretion.

Temporarily Restricted Net Assets - results from contributions subject to donor's restrictions that expire with the passage of time or by actions of POIC. When donor restrictions from prior years expire, temporarily restricted net assets are reclassified to unrestricted net assets and reported as "net assets released from restrictions".

Permanently Restricted Net Assets - result from contributions whose use by POIC is limited by donor-imposed stipulations that **neither** expire by passage of time nor can be fulfilled or otherwise removed by actions of POIC.

Resources arising from the results of operations or asserts set aside by the Board of Directors are not considered to be donor restricted.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

Basis of Presentation

FASB ASC 958-210-45-9 requires providing information about the three classes of net assets. The amounts for each of the three classes of net assets and total net assets are required to be reported on the face of the Statement of Financial Position. Additional information is required to be reported for Temporarily and Permanently restricted net assets. That information includes a description and dollar amount of the different types of permanent restrictions and the different types of temporary restrictions.

Accounting principles generally accepted in the United States of America allow POIC to treat as unrestricted, any restricted revenue where the restrictions are met in the same year. POIC has elected to follow that reporting method. As a result, all activities in which restrictions are met during the year are recorded as Unrestricted Net Assets in the Statement of Activities.

Contributions and Pledges Receivable

Contributions, including gifts, grants,, bequests, pledges, and other unconditional promises to give, without restrictions or stipulations are recorded as support (revenue) in the period received. Contributions are reported as temporarily restricted or permanently restricted support if they are received with donor imposed stipulations that limit their use.

Contributions of assets other than cash are recorded at their fair market value.

Contributions of services are recognized as revenue if the services received (a) create or enhance non-financial assets or (b) require specialized skills, are provided by individuals possessing those skills and typically need to be purchased of not provided by donation. During the years ended June 30, 2018 and 2017, POIC received no contributed services.

Unconditional promises or pledges are recorde at net realizable value. POIC provides an allowance for uncollectible pledges which is based on historical collection experience and management's estimate of the losses that will be incurred in the collection of all pledges receivable. As of June 30, 2018 and 2017, no allowance for uncollectible pledges was deemed necessary.

Nature of Activities

Portland OIC is supported primarily through donor contributions and government grants. Approximately 33% and 36% of Portland OIC's support for the years ended June 30, 2018 and 2017, respectively, came from Portland Public Schools. The future involvement of Portland Public Schools is not determinable and depends on the economic issues for the city of Portland.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)

Income Taxes

POIC is exempt from income taxes as a non-profit organization under *Internal Revenue Code Sec. 501(c)(3)* and qualify for the charitable contribution deduction. However, income from activities not directly related to its tax-exempt purpose is subject to taxation as unrelated business income. There was no tax on unrelated business income, for the years ended June 30, 2018 and 2017.

Accounting standards requires management to evaluate tax positions taken and to recognize a tax liability if an uncertain tax position has been taken that more-likely-than-not" would not be sustained upon examination by taxing authorities. Management believes it has appropriate support for any tax positions taken and that none would require recognition of a liability or disclosure in the financial statements. POIC is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any periods in progress. POIC's Federal and state tax returns are generally open for examination for three years following the date filed.

Loan Fees

Loan fees are being amortized using the straight-line method over the terms of the financing. Accounting principles generally accepted in the United States of America require the effective yield method be used to amortize Loan fees; however, the effect of using the straight-line method is not materially different from the results that would be obtained using the effective yield method.

Loan fees are recorded at cost and amortized over the term of the notes. The unamortized cost is recorded as a reduction of the note payable.

Reclassifications

Certain amounts for the year ended June 30, 2017 have been reclassified to conform with the presentation for the year ended June 30, 2018.

NOTE 2 - CONCENTRATION OF CREDIT RISK

For the year ended June 30, 2018, Portland OIC did not have on deposit with one bank an amount in excess of the Federal Deposit Insurance Corp.(FDIC) limit.

For the year ended June 30, 2017, Portland OIC had \$307,514 on deposit with one financial institution which exceeds the insurance coverage provided by Federal Deposit Insurance Corp. (FDIC). This creates a concentration of credit risk which occurs when an organization has on deposit with one financial institution an amount that exceeds the \$250,000 insurance coverage provided by FDIC. Management believes that, on the average, these accounts exceed \$250,000 for no more than a few days at a time and therefore does not pose a concentration of credit risk.

NOTE 3 - DEPOSITS	2018	2017
Deposits consists of the following:		
Security Deposit - Rockwood Prepaid Rent - Raindrop & 99E Other Deposits	\$ 14,528 \$ 3,810 <u>1,333</u>	14,528 3,810 1,333
	<u>\$ 19,671</u> <u>\$</u>	19,671
NOTE 4 - PROPERTY & EQUIPMENT, NET	2018	2017
Property & equipment net is as follows: Furniture & Equipment Autos Building Land Building Improvements	\$ 340,476 \$ 46,147 66,787 10,665	324,278 46,147 66,787 10,665 1,351,509 1,799,386
Less Accumulated Depreciation	(1,203,520)	(1,107,248)
Property & Equipment, Net	<u>\$ 638,362</u> <u>\$</u>	692,138

NOTE 5 - PLEDGES RECEIVABLE

Pledges receivable represent unconditional promises to give. At June 30, 2018 and 2017, POIC had pledges receivable of \$150, 000 and \$0, respectively.

NOTE 6 - GRANTS/ACCOUNTS RECEIVABLE		2018		2017
Government grants receivable consists of the following:				
Portland Children's Levy (CHIF) Portland Public Schools City of Portland - Office of Youth Violence Prevention Gang Outreach	\$	19,307 129,610 66,273	\$	12,417 217,583
Child Abuse Prevention & Intervention Multnomah County NFV/CHI Contract		12,626 256,953		- 233,981
Early Intervention Community Violence Prevention Project Friends of Trees		- 20,610 32,477		2,535 - 20,966
Reynolds School District Centennial School District		-		17,931 19,240 30,160
Gresham-Barlow School District Oregon Dept. of Education: Child Nutrition Program		1,905		12,325
Youth Intervention Gang Prevention/Invention City of Gresham		99,268 - 20,000		48,192 22,709 14,397
Worksytems, Inc. David Douglas High School Schools Uniting Neighborhoods (SUN)		173,751 - -		81,100 16,560 7,062
Portland United Against Hate Other		4,368 16,609		25,565
	\$	853,757	<u>\$</u>	782,723

Grants receivable appear to be fully collectible, therefore, no allowance for doubtful accounts has been established.

NOTE 7 - UNEARNED REVENUE

For the year ended June 30, 2018, unearned revenue represents an unused advance received from City of Portland Gang Impacted Family Team for the gang outreach program.

For the year ended June 30, 2017, there was no unearned revenue.

NOTE 8 - LOAN FEES:	20182017
Loan Fee Less Accumulated Amortization	\$ 12,811 \$ 12,811 (1,494) (213)
Loan Fees, Net	\$ 11,317 <u>\$ 12,598</u>

The loan fees are being amortized over the life of the loan. Unamortized loan fees has been offset against notes payable.

NOTE 9 - EVALUATION OF SUBSEQUENT EVENTS

Management is required to evaluate, through the date the financial statements are issued or available to be issued, events or transactions that may require recognition or disclosure in the financial statements, and to disclose the date through which subsequent events were evaluated. POIC's financial statements were available to be issued June 5, 2019 and this is the date through which subsequent events were evaluated.

NOTE 10 - VACATION

Paid vacation is provided to regular full-time and part-time employees. To qualify for vacation benefits, a regular employee must complete 90 days of continuous service at part-time or full-time status to begin accruing vacation leave and may not be taken until completion of six months of continuous employment. Thereafter, vacation will be earned on a per-pay-period basis, at a rate determined by years of service completed since initial hire date as well as the number of hours worked. Maximum amount of vacation that can be earned is as follows:

Completed Years of Service	Accrual Rate/Hours Earned Annually
0 to 3 years	4 hours per pay period (96 hours)
3 to 5 years	5 hours per pay period (120 hours)
5 vears +	6.67 hours per pay period (160 hours)

Vacation benefits are prorated and based on total hours. The maximum amount of vacation time that may be accrued is 240 hours. Unused vacation time will be paid out at the time of employee separation.

Teachers do not receive vacation benefits, but may use a portion of their sick leave for personal time off.

NOTE 11 - RETIREMENT PLAN

Portland OIC provides a defined contribution pension plan, under Section 403(b) of the Internal Revenue Code, for all eligible employees. Employees will determine how retirement plan contributions will be invested; employees can establish a supplemental fund at their discretion. Portland OIC's contributions are based on years of service as follows:

Completed Years of Service	Percentage of Annual Salary
1 to 3 years	3%
3 to 5 years	5%
5 years +	7%

POIC's contributions to the 403(b) plan will begin on the one year anniversary of employment.

Plan contributions are fully vested and nonforfeitable when made. Contributions for the years ended June 30, 2018 and 2017 was \$179,672 and \$159,884, respectively.

NOTE 12 - TEMPORARILY RESTRICTED NET ASSETS

Temporarily Restricted Net Assets consists of the following:

	Balance June 30, 2017	Current Year Additions	Released From Restrictions	Balance June 30, 2018
Scholarships Student Activities General Other	\$ 74,579 21,014 - 274	150,000 -	(25,943) (20,000) - -	48,636 1,014 150,000 274
	<u>\$ 95,867</u>	<u>\$</u>	<u>\$(45,943)</u>	<u>\$ 199,924</u>

NOTE 13 - OMB CIRCULAR A-133 AUDIT REQUIREMENTS

For the years ended June 30, 2018 and 2017, Portland OIC. expended \$685,032 and \$550,074, respectively, of Federal funds, which is below the threshold of \$750,000 for when an audit under OMB Circular A-133 is required.

NOTE 14 - PROPERTY APPRAISAL VALUE

In 2017, Portland OIC's property located at 717 North Killingsworth Court was appraised in conjunction with refinancing of its Bank of the West mortgage. The appraised value was stated at \$2,000,000.

NOTE 15 - EDUCATION REVENUE	2018	2017
Education revenue consists of the following:		
<u>Unrestricted</u> Portland Public Schools: Alternative Education State of Oregon - Lunches Portland Children's Levy:	\$ 3,158,332 64,954	\$ 3,097,781 63,664
Mentoring Program Centennial School District Gresham-Barlow School District	125,723 379,040 486,320	•
David Douglas School District Reynolds School District Schools Uniting Neighborhoods (SUN) Other Grants	144,280 109,354 - 93,249	101,196 156,047 75,000 42,528
	\$ 4,561,252	\$ 4,541,788
NOTE 16 - FAMILY OUTREACH	2018	2017
Family Outreach revenue consists of the following:		
Unrestricted CHI (Community Healing Initiative) Gang Outreach Gresham Gangs	\$ 1,460,185 609,986 130,000	\$ 1,304,847 576,791 94,050
	<u>\$ 2,200,171</u>	\$ 1,975,688

NOTE 17 - EMPLOYMENT AND TRAINING SERVICES REVENUE	2018	2017
Employment and training services revenue consists of the following:		
Employment Training Friends of Trees	\$ 768,685 \$ 41,258	467,253 20,966
	<u>\$ 809,943</u> <u>\$</u>	488,219
NOTE 18 - NOTES PAYABLE	2018	2017
Notes payable consists of the following:		
Note payable, Bank of the West in the amount of \$900,000; used to pay off notes payable to Portland Housing Bureau and Bank of the West and the line of credit with the Bank of the West; the loan shall be paid in 119 regular payments of \$4,959 and one irregular last payment estimated at approximately \$662,000; the interest rate is 4.35% per annum; the first payment is due May 20, 2017 and the final balloon payment is due on April 20, 2027; this loan is secured by the property located at 717 N Killingsworth Court Portland OR 97217	\$ 876,245 \$	896,710
Less unamortized loan fees (Note 8)	_(11,317) (12,598)
	<u>\$ 864,928</u> <u>\$</u>	884,112

June 30, 2018

NOTE 18 - NOTES PAYABLE (CONT)

Maturities of notes payable are as follows:

Year EndingJune, 30	Amount
2019	\$ 21,842
2020	22,811
2021	23,823
2022	24,881
2023	25,985
Thereafter	756,903
	<u>\$ 876,245</u>

NOTE 19 - LEASES

For the year ended June 30, 2018, POIC has the following leases:

Office Space:

- a. Located at 9828 E Burnside; with Bitar Properties (lessor):
 - 1. Suite 205; approximately 1,356 square feet; this lease expires February 28, 2022., monthly rent is as follows:

March 1, 2018 thru February 29, 2019	\$ 1,584
March 1, 2019 thru February 29, 2020	1,632
March 1, 2020 thru February 28, 2021	1,681
March 1, 2021 thru February 28, 2022	1,731

2. Suite 210; approximately 2,808 square feet; this lease expires February 28, 2022; monthly rent is as follows:

March 1, 2018 thru February 28, 2019	3,353
March 1, 2019 thru February 29, 2020	3,454
March 1, 2020 thru February 28, 2021	3,558
March 1, 2021 thru February 28, 2022	3,665

NOTE 19 - LEASES (CONT)

b. 922 N Killingsworth St., Unit 2A; with Raindrop Management LLC (lessor):

Approximately 1,200 square feet; monthly rent of \$1,200; this lease expired on September 30, 2018.

c. 9330 SE Harold St with Boys and Girls Clubs of Portland Metropolitan Area (lessor):

This lease ended on June 15, 2018; POIC has the option to renew this lease for five (5) successive additional terms of one (1) year each. Monthly rent will be \$5,000.

d. Located at 2208, 2190, 2194, and 2196 SE 182nd Avenue; with ML-Rockwood, LLC (landlord):

Approximately 16,398 square feet; the lease expires on May 31, 2021; monthly rent is as follows:

April 1, 2018 thru March 31, 2019	\$ 20,490
April 1, 2019 thru March 31, 2020	20,837
April 1, 2020 thru May 31, 2021	21,163

e. Suite B, 4625 N Trenton; with Income Property Management Co, Agent for Owner;

Approximately 4,150 square feet; lease expires on August 31, 2019; monthly rent is as follows:

September 1, 2018 thru August 31, 2019 \$ 1,834

f. 9226 SE Division St, Suite D; with CKK Investment, LLC (lessor):

Approximately 1,665 square feet; this lease expires on September 30, 2023; monthly rent is as follows:

October 1, 2018	\$ 2,000
October 1, 2019	2,060
October 1, 2020	2,122
October 1, 2021	2,185
October 1, 2022	2,151

NOTE 19 - LEASES (CONT)

Annual future minimum lease commitments for the next five (5) years is as follows:

Year Ending	Amount	Amount	
6/30/2019	\$ 350,264		
6/30/2020	341,777		
6/30/2021	103,313		
6/30/2022	69,199		
6/30/2023	25,914		

NOTE 20 - ADJUSTMENTS TO UNRESTRICTED NET ASSETS

The adjustments to unrestricted net assets for the years ended June 30, 2018 and 2017 were to correct immaterial errors made in prior years.